

Guide to D&O Insurance for De-SPAC Transactions

2025 Edition

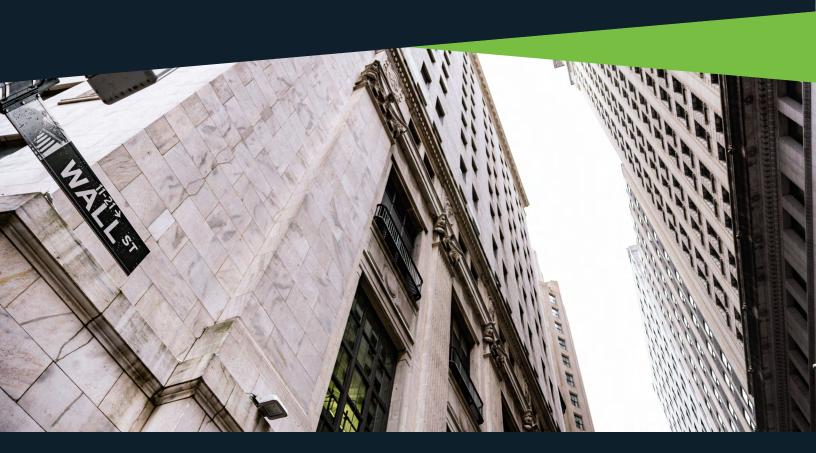




Table of Contents

Going Public Through a SPAC Business Combination: Leverage Our D&O Insurance Experience and Knowledge	3
Prepare	4
Launch	8
Implement	10
Ongoing Support	11
Ongoing D&O Coverage	13
Choosing the Right Insurance Broker: Questions to Ask	14
Contributing Experts	15

Going Public Through a SPAC Business Combination: Leverage Our D&O Insurance Experience and Knowledge

Woodruff Sawyer is the market leader when it comes to placing D&O insurance for companies going public, be it through an IPO, direct listing, or merger with a SPAC (a "de-SPAC" transaction). Experience matters in this arena. You want a specialist on your insurance brokerage team to work through all the D&O liability insurance issues that will arise before, during, and after the process of going public, as well as during the life of your public company.

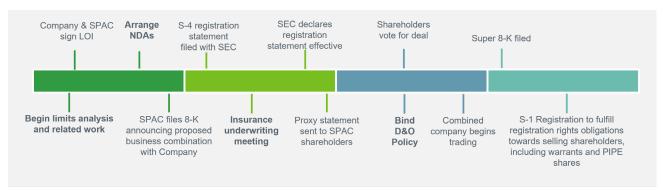
There is significant complexity to the process of protecting a company and its directors and officers as they undertake the process of going public. This resource is your guide to the D&O insurance process for de-SPAC transactions.



Interested in D&O insurance for a SPAC IPO? Read our Guide to D&O Insurance for SPAC IPOs.

De-SPAC Going Public Timeline

See the timeline below to learn more about the D&O insurance process for companies going public through a de-SPAC transaction. Your public-company-ready D&O insurance policy must be ready to bind before your stock starts trading on a public exchange. The key to an optimized outcome? Working with an experienced insurance broker and starting early.



D&O Insurance Process

► PREPARE

- Select D&O broker
- Develop strategy
- Evaluate
 - Private company insurance
 - SPAC's tail policy
 - International insurance - Cyber insurance
- Other insurance lines
- Governance counseling Corporate governance
- policies - Choice of forum provisions

- Indemnification agreements

► LAUNCH

- Broker sets up insurance carrier underwriting meeting
- Refine limits analysis
- Negotiate with markets Preliminary board presentation
- Negotiate coverage and pricing Negotiate warranty statements
- Present insurance program · Schedule compliance training

▶ IMPLEMENT

- Finalize program
- **Execute warranties** Additional subjectivities
- Coordinate private to public coverage transition
- Bind program the day before the combined company begins trading

▶ SUPPORT

- Continued carrier
- communications Counseling
- Training/education
- Market updates

Claims support

Source: Woodruff Sawver



If you are a foreign private issuer listing on a US exchange, there can be some additional elements of complexity when it comes to securing the right D&O insurance for you. This can include questions such as which carriers are right for you and whether you are more or less likely to be sued. Contact your Woodruff Sawyer account executive to discuss these issues further. Also, read our *Guide to D&O Insurance for Foreign IPOs and Direct Listings* for more information.

1.Prepare

A. Develop a Strategy

Setting the strategy involves taking a first look at several key questions, including the following:

- What is our philosophy on risk transfer and buying D&O insurance limits?
- Which insurance carriers are the best fit for our needs?
- Do we have any special or unusual risk exposures?
- Who are the key executives who will be involved in the insurance process?
- How involved does the board of directors want to be in making decisions about D&O insurance?
- What does the SPAC's insurance look like, and what is the best way to integrate it with the coverage for the combined entity?

An initial strategy session can go a long way toward making the overall process run smoothly and efficiently.



Given the cost of D&O insurance for private companies, here are <u>five key questions to ask</u> to help determine the limit for your private company.

>> Watch: <u>Determining D&O</u> Insurance Limits

B. Evaluate

i. Private Company Insurance

Ideally, you will have had at least \$5 million to \$10 million of D&O insurance limits in place as a private company. When purchasing your private company D&O insurance, consider whether you need an endorsement to ensure that your private company policy will provide coverage should you attempt to take steps to go public but fail. This move protects Ds and Os should the process of undertaking a de-SPAC transaction lead to an unfortunate or unexpected outcome.

Another advantage of purchasing \$5 million to \$10 million of private company D&O insurance is that this coverage ensures that the subsequent public-company D&O insurance program is not

vulnerable to having warranty statements apply to this first \$5 million or \$10 million layer of insurance.

Private company D&O insurance policies are typically one-year policies, so keep an eye on your renewal date. You could find yourself needing to renew your private company D&O insurance policy even amid your go-public activities.



Navigate the complicated topic of D&O insurance. Read our Guide to Private Company D&O Insurance.

ii. SPAC Tail Coverage

Find out the level of coverage the SPAC has and ensure that it retains that level throughout merger negotiations and post-merger. If the SPAC is extending its investment period to continue to negotiate or close the merger, it may be tempting to reduce the limit of its original SPAC IPO D&O policy to save on costs. However, reducing that limit will mean additional indemnification burdens on the target company. Understanding the level of coverage on the SPAC side and the costs associated with it will be key to ensuring the right level of coverage for the combined entity.

Historically, the practice was for SPACs to purchase D&O insurance policies that were of the same duration as the SPAC (be it 18 months or two years). These policies also had pre-negotiated terms for the SPAC tail policy. This meant that carriers and the SPAC sponsors knew at the time of the SPAC IPO what the cost of the tail policy would be.

However, having the SPAC purchase a separate tail may no longer be the best option. SPAC teams and their target companies will want to discuss the possibility of placing a combined goforward D&O policy that covers:

- The SPAC and its directors and officers for post-merger claims related to pre-merger activities
- The private company target and its directors and officers for post-merger claims related to pre-merger activities
- The go-forward operating company and its directors and officers for future claims

This kind of policy is sometimes referred to as "the SPACage" or "the de-SPACage".

Why purchase this kind of combined policy? The main reason is that the combined policy can save substantially on premium costs compared to the historical way of doing things. However, this new way is complex and requires bespoke policy language negotiations with the carrier by a knowledgeable SPAC insurance broker. It also only works when all parties are on the same page

when it comes to contract terms and limits of insurance, especially since there will be one limit of insurance covering many different parties, as outlined above.

iii. SPAC IPO Policy Extension

In the last two years, multiple SPAC teams ran into longer SEC review times, a harder seller's market, and a slew of other macro issues that made it difficult to complete a business combination within their original investment period. Many had to seek extensions to the SPAC, which meant needing to extend their D&O insurance policy periods.

The insurance market is open to providing these types of extensions, but SPAC teams still need to plan ahead and budget additional funds to cover extension premiums for their IPO D&O policies.

iv. International

Newly public companies can suddenly find themselves subject to intense scrutiny, including in non-US jurisdictions. Before going public, make sure you have analyzed your non-US subsidiaries and determine whether a local D&O policy might be warranted. Just because your US-issued policy says in the text of the contract that it is supposed to respond worldwide does not mean it actually will. Many foreign jurisdictions require D&O insurance policies, if placed, to be placed locally.

>> **Learn more** about protecting directors and officers of foreign subsidiaries.

It is also worth noting that most SPACs that went public in 2024 and are doing so in 2025 are domiciled in the Cayman Islands. Many do not plan to redomicile in the US after the merger, so all parties need to understand their jurisdiction plans post-merger and fold their insurance coverage discussion into those plans.

v. Cyber

Cyber security is an exploding area of concern for many companies and, in some cases, effectively managing this exposure is fundamental to the success of a company. This topic is a board-level issue that needs to be addressed in a timely and comprehensive way.



Cyber Looking Ahead Guide to 2025:

With cyber liability insurance becoming more ubiquitous and complex, get our insights into trends and what to expect.

- >> Read more about Preparing Your Board for a Ransomware Attack
- >> Learn more about the SEC's Cybersecurity Disclosure Rules

vi. Other Insurance

A newly public company has to be ready for public company scrutiny. You will want to button up your insurance risk management program across all lines of insurance (not just D&O insurance) before you promenade onto the public company stage. Remember too that the board will care about this at least by proxy season, given the required disclosures concerning a board's role in enterprise risk management.

C. Governance Counseling

i. Corporate Governance Policies

While D&O insurance is important, careful consideration should also be given to implementing corporate governance policies that can help mitigate D&O risk. Examples include insider trading policies (including the correct implementation of 10b5-1 trading plans), corporate communications policies, and appropriate indemnification agreements.

>> Watch Our Whiteboard Breakdown Video: Indemnification Agreements

ii. Choice of Forum Provisions and Exculpation Provisions

Your bylaws are a place where you can make strategic choices about where you will be sued in the future. <u>State choice of forum provisions</u> are a must.

Another way to limit duplicative litigation is to implement federal choice of forum provisions. These are allowed under Delaware law, which can be influential for other jurisdictions as well. It is a good idea to include these provisions in your company's charter documents as they may help you avoid having a suit challenging the disclosure being brought in state court in addition to federal court.

>> **Learn more** about federal choice of forum provisions.

Delaware companies can now take advantage of limited <u>exculpation provisions</u> for their officers. This is something you will want to implement before becoming a public company.

D. Implement Non-Disclosure Agreements (If Needed)

Sometimes the SPAC's S-4 registration statement will be filed confidentially. If that is the case, you will want to have your broker ask each insurance carrier to sign a non-disclosure agreement (NDA) before being sent the confidential S-4 filing. In addition, some companies are more comfortable speaking to insurance carriers with an NDA in place. Ask your Woodruff Sawyer account executive about how we have greatly streamlined this process.

2. Launch

A. Broker Sets Up Insurance Carrier Underwriting Meeting

Your D&O insurance broker will facilitate a meeting with insurance carriers. This is an opportunity for the carriers to get to know the company, and for them to ask questions. This is a critical part of the D&O insurance underwriting process for a company that is about to go public.

B. Refine Limits Analysis

Choosing D&O insurance limits should not be limited to peer data benchmarking and referencing overly broad cuts of settlement data that may not be directly relevant to you. Consider a customized approach, the type of approach that Woodruff Sawyer is able to offer clients through its proprietary database, DATABOX*.



Captives: A New Option for D&O Insurance?

<u>Delaware Approves Using Captives for</u> <u>D&O Insurance</u>

>> Watch: What Is a Captive and When Is It Right for You?

C. Negotiate with Insurance Markets

The <u>current litigation environment</u> for companies undertaking a de-SPAC transaction is a challenging one. <u>Short-seller attacks</u> are an especially pernicious risk for de-SPACing companies. Significant lead time and a clear strategy will help you optimize your insurance coverage. Management and the board will want to consider a variety of issues, including what type of D&O insurance program structure makes the most sense for the company given the current pricing environment and the company's own unique risk profile.

Coverage terms in the D&O insurance contract can be challenging but will remain broad if negotiated upfront by a skilled broker. If you are working with a carrier that has panel counsel, you will want to vet this list before finalizing your carrier decision. If you are asking outside counsel to review the terms and conditions of your D&O insurance policies, you will want to loop outside counsel into your broker's process sooner rather than later.

Get SPAC litigation and enforcement data from 2024, as well as insights into 2025.

D. Negotiate Higher Limits Warranties

Higher limit warranties are conditions precedent ("subjectivities") to a new layer of D&O insurance being placed for a company. When a company buys an additional, new layer of insurance (a higher limit) that it did not purchase the previous year, the insurance carriers may require that the buyer affirm the following with respect to that new layer or layers: The buyer's directors and officers know of nothing that's likely to give rise to a claim. Exceptions must be disclosed, and coverage for the disclosed exceptions will normally be excluded from the new layer or layers of insurance being placed.

Should a claim arise, the warranties will be tested. In some circumstances, carriers may assert that no coverage is available because the warranty was inaccurate (i.e., something that should have been disclosed was not). The stakes are high and insurance carrier warranty language can vary dramatically. Woodruff Sawyer carefully negotiates the language of the higher limits warranties.

E. Present Insurance Program to Management

This should not be a "big reveal." Rather, your broker should be updating you on the progress of your D&O insurance program negotiations as they happen. That way, you can weigh in on certain strategic decisions such as what <u>self-insured retention</u> (like a <u>deductible</u>) to take. During this process, the final pricing of your program options will come into sharper focus as well. Ultimately, you and your broker will come up with a joint recommendation for the board of directors.

F. Brief the Board of Directors

Even very sophisticated boards of directors may be unfamiliar with all the current issues at play when it comes to protecting themselves and their companies against the types of claims that are filed against new public companies. A good practice is to have your broker brief your board on the current litigation environment, as well as D&O insurance carrier market dynamics. In our experience, most boards like to hear about the proposed insurance program directly from their insurance broker. This step allows the board to have a robust discussion about personal liability and the proposed D&O insurance program. Your board will likely want to provide input on the D&O insurance program structure and how much in limits should be purchased.

G. Schedule Executive and Employee Compliance Training

Being employed by a public company can be very different from being an employee of a private company. Schedule your "We're public. Now what?" training to fall either right before or right after the date the company starts trading on a national exchange so that employees gain a timely understanding of things like tipper-tippee insider trading liability and the like. This training can be provided by your outside counsel, Woodruff Sawyer, or both.

3. Implement

A. Finalize Program

Things like the valuation of the company may not have been as clear earlier in the process as they are towards the end of the going public timeline. In addition, management and the board may have been mulling certain key decision points. As the SPAC shareholder vote approaches, however, all aspects of the D&O insurance program need to be finalized.

B. Execute Warranties

Each newly purchased layer of insurance may require a warranty statement that says, in effect, that the company and its directors and officers know of nothing that is likely to give rise to a claim. Companies have a duty to update any material changes in risk before the D&O program is bound.

C. Additional Subjectivities

Subjectivities are carrier-imposed condition precedents to their insurance becoming effective. These conditions, be they answers to outstanding carrier questions or other items, need to be addressed at this time. A common subjectivity that will be addressed in due course is that the company start trading on an exchange. The most critical subjectivity, however, is usually the higher limit warranties.

D. Coordinate Private-to-Public Coverage Transition

Some brokers routinely recommend sending your private company insurance program into runoff.

This may or may not be the right choice in your case. If you can get it, the better coverage path is for the public company policy to provide "lookback" coverage. This path is also more costefficient because it lets you avoid purchasing private company runoff.



Do you need a <u>tail policy</u> for your private company D&O insurance?

E. Bind the Public Company D&O Insurance Program

The SPAC shareholders have voted in favor of the business combination, and your private company will begin trading as a public company the next day—congratulations! Before you pop the champagne, email your broker instructions to bind the D&O insurance program.

Most companies choose to bind their public company D&O insurance program shortly after the SPAC shareholders vote in favor of the deal, but the timing can be different in some circumstances. In all cases, however, you want the public company D&O insurance program to be in place before the first trade of your stock as a public company on a national exchange.

What if your deal does not close? This can happen for a variety of reasons, including perhaps so many redemptions that a minimum cash condition for closing was not met. Whatever the reason, if you are not going to close the deal, you will, of course, not bind the new D&O insurance program. Instead, your existing private company D&O insurance policy will remain in place.

With more SPAC deals closing but also many deals falling through, you might find yourself in a dispute with a SPAC over a failed deal. It is a good idea to discuss various deal termination scenarios ahead of time with your broker to understand the need for or availability of coverage.

4. Ongoing Support

A. Counseling

One of the reasons companies hire Woodruff Sawyer is the ongoing support we can offer on topics ranging from insurance and claims to corporate governance as it impacts D&O risk. Talk to your Woodruff Sawyer account executive to find out more.

B. Support for Corporate Activities

Are you opening a new subsidiary in a foreign country, planning a follow-on offering, or perhaps contemplating M&A activities? These are all times to contact your D&O insurance broker to determine if these activities will impact your D&O insurance. In the case of M&A, your broker should be able to assist with things like insurance due diligence and the placement of any needed <u>reps and warranties</u> policies.

C. Board Training/Education

Congratulations on going public—now the challenge of life as a public company begins. Keeping directors, officers, and the company on track includes training and education. To help our friends and clients, Woodruff Sawyer provides a variety of resources including webinars and white



Our annual <u>Board Education Resource</u> <u>Guide</u> lists a variety of events for directors that are being hosted by leading organizations across the US. papers. You can also <u>sign up</u> to receive our weekly blog on topics related to D&O risk and corporate governance, the <u>D&O Notebook</u> as well as issues that pertain to SPACs in the <u>SPAC Notebook</u>. In addition, your Woodruff Sawyer account executive can send you our latest <u>Board Education Resource Guide</u>, which includes information about a variety of resources, including Woodruff Sawyer's own customized sessions.

D. D&O Liability and Insurance Market Update

The insurance market is a dynamic system, and the legal landscape can shift quickly. An experienced D&O insurance broker can help you stay abreast of the latest developments.



Need help planning for the upcoming year? Check out our <u>Looking Ahead</u>
<u>Guide for D&O Insurance.</u>

E. Claims Advocacy

All companies hope they will never need to use their D&O insurance—but sometimes claims arise, and the policy is triggered. Claims—even the possibility of a claim— should be reported to your broker as soon as possible. In the midst of everything else, you don't want to find out that you had a misstep when it comes to compliance with the terms of your D&O policy.

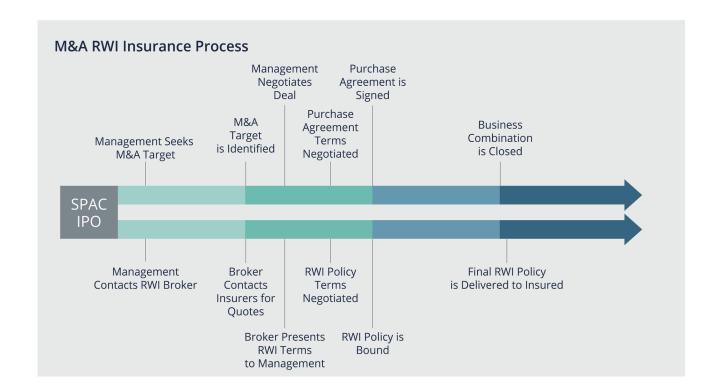
F. What About M&A Reps and Warranties Insurance (RWI)?

Some SPACs have folded RWI into their acquisition strategies. RWI is now used in almost all transactions done by private equity (PE) firms and is considered the market standard in the PE world. Pricing for RWI has decreased dramatically over the last two years and has become very affordable. With many SPACs backed by PE firms, some sophisticated SPACs continue to use reps and warranties insurance as part of their business combination process. With increased scrutiny from regulators and shareholders of the nature of a SPAC team's due diligence efforts ahead of the merger with its target, the RWI process has helped several SPACs carry out and document a robust

diligence process. Insurers have also become familiar with SPAC structures, and many of them are willing to offer coverage at very reasonable premiums. With close to 30 insurers competing against each other in the RWI market, a good broker who specializes in SPAC RWI will likely be able to find several attractive options for coverage.



Read more in our *Representations and Warranties Buying Guide.*



Ongoing D&O Coverage

The operating company must establish a process around its annual D&O insurance renewal. Starting the renewal process with an expert D&O insurance broker early saves time, averts potential frustration, and can save on costs. Companies can optimize the renewal process by being prepared and taking a focused approach to their D&O insurance renewal. Getting up to speed on the litigation environment and the current state of the insurance market is a key step. A great resource for this can be found in the Woodruff Sawyer <u>D&O Looking Ahead Guide</u>. Having trusted advisors on your side helps ensure your success.

Choosing the Right Insurance Broker: Questions to Ask

Given the rapidly changing nature of the D&O insurance market and the peculiarities of D&O insurance for private companies on a track to going public, your choice of insurance broker is consequential.

A quirk of the insurance market is that, to optimize your result, you must choose one insurance broker to approach all the viable insurance markets on your behalf. Sending multiple insurance brokers into the market will lead insurance carriers to conclude that you don't know what you are doing and that you are not a serious candidate for their insurance capacity. For this reason, if you are interviewing D&O insurance brokers, instruct them to refrain from sending your name into the market until you have informed them that you have chosen them to be your broker.

Like bankers, lawyers, and accountants, different insurance brokers bring with them varying levels of experience and resources. Work with a broker who places a significant amount of premium with the major insurance carriers.

To get the optimal D&O insurance coverage at the best possible price, here are some questions to ask potential D&O insurance brokers before you choose one.

What level of experience does the particular brokerage team you are talking to (not just the brokerage firm, but your particular team) have when it comes to placing D&O coverage for companies going public through a de-SPAC transaction?

It is critical that your D&O insurance broker has extensive and current experience working with companies going public through a de-SPAC transaction. The D&O insurance market for companies going public changes rapidly. Unless your broker is in the market every day, you will miss out on the latest developments in the terms and conditions of your policy, which are critical elements of your negotiated, customized D&O insurance program.

What reach does the brokerage team have in the D&O insurance markets?

Ask whether the brokers on your team have extensive and long-term relationships with SPAC D&O and RWI underwriters. Having a broker with years of experience and rapport built into their underwriter relationships can make a significant difference in the terms and pricing of your policies and the speed with which they can be placed.

Will the broker be using a wholesaler, or making a direct placement?

Many brokers only do a limited amount of public company D&O insurance business, particularly for companies becoming publicly traded for the first time. These

brokers may be excellent in other areas but will inevitably have to use a "wholesale" broker to work on your going-public D&O insurance if they do not transact a large volume of this business routinely. That can be a big negative for you, especially if there is a claim, because the person you are talking to will have no relationship with the insurance carrier that will be deciding whether to pay or deny your claim.

Can your broker clearly articulate the business and legal risks you face?

There is little chance your D&O or RWI insurance broker will do a good job of ensuring you have insurance coverage for critical risks if your broker cannot clearly articulate them. If your broker is not an expert in understanding the risks you face, you are talking to the wrong person.



What experience does your broker have in terms of advocating for coverage payments with carriers on behalf of clients with complex claims?

Many brokers have an anemic claims function at best, and often the same claims person who handles client auto or workers' compensation claims is also being asked to handle your difficult D&O insurance or RWI claims. Given the complexity of D&O insurance and RWI claims, this is a mistake. Find out if your broker has specialists who can swing into action on your behalf.

It is in your best interest to choose a broker that has the experience and expertise to be able to recommend the most strategic insurance program placement options, as well as one with extensive experience managing the types of claims brought against public companies, including in connection with de-SPAC transactions.

For More Information, Contact:



Yelena Dunaevsky, Esq. Partner & Senior Vice President. Transactional Insurance ydunaevsky@woodruffsawyer.com 949.435.7398



Priya Cherian Huskins, Esq. Partner & Senior Vice President. Management Liability priya@woodruffsawyer.com 415.402.6527





About Woodruff Sawyer

As one of the largest insurance brokerage and consulting firms in the US,

Woodruff Sawyer protects the people and assets of more than 4,000 companies. We provide expert counsel and fierce advocacy to protect clients against their most critical risks in property & casualty, management liability, cyber liability, employee benefits, and personal wealth management. We provide expertise and customized solutions to insure innovation where clients need it, with headquarters in San Francisco, offices throughout the US, and global reach on six continents.

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SPAC Resources

SPAC Notebook

Guide to D&O Insurance for SPAC IPOs

M&A Notebook

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